

FOCUS

a Hattie Larlham publication | December 2020

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a message from our LEADERS



Stephen Colecchi



Michael Weinhardt



Bruce Hearey

DEAR FRIENDS OF HATTIE LARLHAM,

During this season of hope and gratitude, we at Hattie Larlham are thankful for the continued support of our donors, community partners, volunteers and families who have helped us provide the highest level of comfort, joy and achievement to individuals we serve with intellectual and developmental disabilities. As we near the end of what has been a very challenging year for all of us, we are humbled by everything your generosity and dedication have made possible.

We want to first express our thanks to our dedicated staff, working on the front lines and providing direct care at our community homes throughout Northeast and Central Ohio, at the Center for Children with Disabilities, at our other ICF locations and at in-home care locations. We would also like to recognize our staff for their outstanding work at our adult day programs, employment services, and work training sites. These staff members have truly gone above and beyond to provide the very best care for the people we serve, in the most challenging health situation we've faced as an organization. Many of our donors and supporters have recognized this outstanding effort as well, and we have been truly touched by the kind words and acts of appreciation shared through social media, written letters and emails, and support of online fundraising campaigns and employee appreciation events.

Earlier this fall, our Constant Companions and Addventures adult day programs resumed in-person activities, operating at reduced capacity to ensure social distancing and safety for all. All of our work trainees and program participants are happy to be back at work and spending time with their friends. As we navigate the COVID-19 landscape one day at a time, Hattie Larlham will continue to make as many of our community-based programs and services available as it is safe to do so.

Throughout the past year, our housekeeping and facilities staff have stepped up as true behind-the-scenes heroes, keeping our facilities clean and safe for the children and adults we serve, and for our staff. Our supporters can rest assured that we continue to do all that we can to maintain the highest level of cleanliness in every one of our service locations.

We are deeply grateful to the many generous sponsors and donors who supported our Help Give Hope campaign, an online fundraiser we hosted in lieu of our cancelled Circle of Caring gala. While we were disappointed about cancelling our signature fundraising event, the Help Give Hope campaign was something new and unique, and we were overwhelmed by the outpouring of donations and online support. The campaign exceeded its fundraising goal, and taught us much about what is possible during challenging situations. A very special note of thanks goes to Betsy Kling, Chief Meteorologist from WKYC, who generously hosted our live stream finale event, with the same talent and enthusiasm she has brought to the Circle of Caring for many, many years.

With your help, Hattie Larlham remains a vital resource for those who rely on us. We are proud to continue sharing uplifting stories of hope throughout this edition of FOCUS and we hope that they encourage and inspire you. We look forward to seeing you all again soon, and in the meantime we extend to you and your families our best wishes for a happy and healthy holiday season.

Sincerely,

Stephen Colecchi, CEO

Michael Weinhardt, President
Hattie Larlham Board of Directors

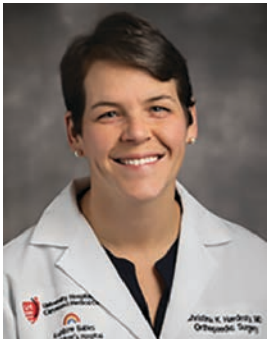
Bruce Hearey, President
Hattie Larlham Foundation Board of Directors

Hattie Larlham Welcomes New Members to Boards of Directors



Richard Grossberg, M.D., Hattie Larlham Board of Directors

Richard Grossberg, M.D., has served as the Medical Director at the Hattie Larlham Center for Children with Disabilities in Mantua since 1999. He is a board-certified pediatric neurodevelopmental disabilities specialist at UH Rainbow Babies & Children's Hospital, where he has worked since 2000. He is also an associate clinical professor of pediatrics at Case Western Reserve University School of Medicine. Dr. Grossberg received his bachelor's degree from Franklin and Marshall College, Lancaster, Pennsylvania, and his medical degree from Hahnemann University School of Medicine, Philadelphia, Pennsylvania. He completed a residency in pediatrics at UH Rainbow Babies & Children's Hospital.



Christina Hardesty, M.D., Hattie Larlham Foundation Board of Directors

Christina K. Hardesty, M.D., is a pediatric orthopaedic surgeon at University Hospitals Rainbow Babies & Children's Hospital and UH Ahuja Medical Center. She is assistant professor of orthopaedics and adjunct professor of pediatrics at Case Western Reserve University School of Medicine. Dr. Hardesty graduated with a bachelor's degree in biology and mathematics from Hendrix College, Conway, Arkansas. She earned her medical degree from the University of Arkansas for Medical Sciences, Little Rock, where she also served her residency in orthopaedic surgery. Dr. Hardesty served her fellowships in pediatric orthopedic surgery at UH Rainbow Babies & Children's Hospital and in neuromuscular orthopaedics at A.I. DuPont Hospital for Children.

"We are extremely pleased to welcome Dr. Grossberg, Dr. Hardesty, Mr. Ritchie, and Ms. Vichill to our Boards. The appointment of these exceptional individuals will continue the positive momentum of Hattie Larlham, particularly as we implement a new three-year strategic plan. Our board members, as well as our executive team, are grateful for their commitment, and look forward to their contributions."

- Stephen Colecchi, Hattie Larlham CEO



Shannan Ritchie, Hattie Larlham Board of Directors

Shannan Ritchie is the newly-appointed chief operating officer of St. Vincent Charity Medical Center and brings with him nearly two decades of executive leadership in health care. Prior to this, Ritchie most recently held positions as interim COO at OhioHealth's Mansfield and Shelby hospitals and vice president of regional development at OhioHealth. Ritchie has also held a number of senior-level executive roles within Cleveland Clinic and UH Portage Medical Center (formerly Robinson Memorial Hospital). He earned his undergraduate and graduate degrees from Ohio University and is certified as a Fellow of American College of Healthcare Executives.



Adrienne Vichill, Hattie Larlham Foundation Board of Directors

Adrienne Vichill is a principal and senior benefits consultant at OneDigital, a national agency headquartered in Atlanta that works to meet the employee benefits needs of small businesses and mid-sized companies and nonprofits. Adrienne has been the employee benefits consultant at Hattie Larlham since 2003, first through The Alpha Group, and now OneDigital, and is passionate about the mission. She has served as a volunteer on the Sugar Bush Golf Classic steering committee. Adrienne is a member of the Northeast Ohio Health Underwriters Association, the Ohio Health Underwriters Association, the International Foundation of Employee Benefit Specialists, and the National Association of Professional Insurance Agents. She is a graduate of Ohio University, and remains active with the alumni association along with several social service organizations throughout northeast Ohio.



HEROES Work Here

Hattie Larlham Direct Support Professionals are the frontline heroes working day-in and day-out to ensure the health and happiness of the people with disabilities they serve.



Michelle Fleetwood



"Michelle has excelled in providing outstanding care to the people served at the Boettler ICF home. She takes extra initiative to provide ideas for what the home needs and what the people served will benefit from and enjoy. Michelle is excellent at noticing and communicating when there are medical concerns or when they are displaying characteristics not routine with their daily lives. Thank you, Michelle, for demonstrating the quality of care, teamwork, dependability necessary to enhance the quality of lives of the people served."

-Okey Ekechi, Program Director, Hattie Larlham Group Homes



Aba Essandoh



"Aba has worked tirelessly throughout the pandemic to make sure each resident is happy and safe at home. She never complains and always gives 100% to her job and the people she cares for. Aba is a great team player and she is always willing to help out wherever needed. Aba always puts the needs of the individuals she works with over her own. We are so lucky to have her!"

-Jen Sleeper, Vice President of Residential Services for Central Ohio

DSPs are the familiar faces persons served at Hattie Larlham look forward to seeing each day. Each DSP is a special kind of hero, bringing compassion, empathy, enthusiasm, and love into the daily lives of people with disabilities. DSPs work on the front lines of Hattie Larlham's residential and day programming services, using their care giving talents to assist the people they serve with daily living needs, hygiene, meal prep, recreational outings and activities, and so much more. Without their dedication and commitment to our organization, and to the people with disabilities we serve, Hattie Larlham wouldn't be able to provide the highest quality services we're known for.

Thank you, DSPs. You're true Hattie Heroes!



LaTauja Johnson



"LaTauja goes above and beyond taking care of the individuals we serve, even with COVID going on and our residents are not going out into the community. She makes sure they are up and dressed and ready for the activity for that day. Whether it's a virtual tour to Vegas or making some delicious treats together in the kitchen, she makes sure that they are happy and in good spirits!"

-Lorenza Shufford, Residential Program Coordinator



Carol Westfall



"Carol has worked for Hattie Larlham for 32 years. For most of that time, Carol has worked on 3rd shift as a DSP. Carol also assists when needed with supervising and training. Being on 3rd shift makes Carol a little less visible to management staff but not less valuable. Carol takes pride in her care and is dedicated to the residents on her living unit. Carol knows most of her residents inside and out and is a great advocate for them. Thank you, Carol, for all your hard work and dedication over the years."

-Dianna Bluso Miller, HLCCD Program Director



A Virtual Success

Hattie Larlham's annual Gift of Life 5K & 1-Mile Walk looked a little different this year, proceeding in September as a virtual event due to COVID-19, but dozens of runners and walkers still managed to make it an extraordinary success.

70 walkers, runners, swimmers, cyclists, outdoor adventurers, and virtual cheerleaders.

25:59 fastest 5K run time.

\$5,675 total funds raised.

Matthew Orban passed away in 2011 at the age of 25, after spending more than 12 years as a cherished resident at the Hattie Larlham Center for Children with Disabilities. His legacy lives on through his family members and their support of Hattie Larlham. His sisters Brittany (Webb) and Andrea (Brun) rallied the family together to participate in Hattie Larlham's Gift of Life 5K and 1-Mile Walk fundraising event this past September.

The race went virtual due to COVID-19, but Brittany, Andrea, and the rest of the family team completed the 5K together and raised more than \$800 in support of Hattie Larlham.

"My older brother, Matthew, was a long-time resident at Hattie Larlham. Now [that he's] passed, I run because he couldn't and to celebrate his life."

- Brittany Webb





audit • tax • consulting • wealth management

A valued Hattie Larlham Corporate Partner since 2014.

Hattie Larlham’s fundraising events play a critical role in ensuring that we are able to provide the best possible care and programming to the people we serve. Historically, these events have funded critical equipment, programs, and projects, including therapy and sensory equipment, the transitional ventilator program, customized beds for residents, community inclusion and recreation programs, and respite programs for families. These important projects would not be possible without the contributions of generous corporate partners.

One such partner, Plante Moran, has provided support to Hattie Larlham since 2013 and plays an important role in making sure the organization achieves financial health and overall success. Plante Moran’s team provides audit, tax and reimbursement consulting services and works closely with Hattie Larlham CFO Greg Snyder and Controller Rick Bradley in the organization.

Plante Moran’s healthcare practice was founded by a partner who desired to assist the organization that provided ICF services to his developmentally disabled brother. In doing so he helped shape the future of our healthcare reimbursement practice. Both Partner Denise Leonard and Manager TJ Ely have family members with developmental disabilities and are passionate in their approach serving their healthcare clients to obtain necessary funding to continue providing critical services.



Denise Leonard, Partner



TJ Ely, Manager

With more than 3,100 staff members in offices throughout Colorado, Illinois, Michigan, and Ohio – and international offices in Shanghai, China; Mumbai, India; Tokyo, Japan; and Monterrey, Mexico, Plante Moran has been dedicated to client service for over 90 years achieved through exceptional culture, client focus, and community involvement. The firm is known for more than just its audit, tax, consulting, and wealth management technical excellence by providing a personal experience and building lasting relationships with clients.

"Caring for our communities is one of the central tenets our firm’s culture is built upon. Our continued commitment in Hattie Larlham’s mission is rooted in personal connections and our desire for Hattie Larlham to remain an integral part of the community and lives of the children and families it serves."

As Plante Moran demonstrates, corporate partnership with Hattie Larlham is more than just advertising a brand. Built upon personal experiences and community involvement, Plante Moran’s investment helps ensure the children and adults that Hattie Larlham serves are able to thrive.

A corporate partnership with Hattie Larlham is more than a sponsorship; it's an investment in our mission and helps create opportunities for people with intellectual and developmental disabilities that we serve. Our corporate partnership program allows businesses and organizations to support Hattie Larlham's signature fundraising events and receive significant benefits - including event tickets, corporate volunteer opportunities, and promotional consideration. Corporate partnership investments directly fund Hattie Larlham's programs and services in Northeast and Central Ohio.

If you would like to learn more about corporate partnership opportunities at Hattie Larlham, contact Development Officer Wendy Voelker at wendy.voelker@hattielarlham.org or 330-840-6845.



Celebrating a Milestone

L to R: Hattie Larlham Director of Employment Services Laura Walker, Twinsburg Mayor Ted Yates, Twinsburg Facility Supervisor Aubrey Dreger, and Hattie Larlham Work Training Coordinator Chad Kelly.

Hattie's Doggie Day Care & Boarding Marks 10 years in Twinsburg

On Wednesday, August 19, Hattie's Doggie Day Care & Boarding celebrated ten years of business at their Twinsburg location with an open house celebration. The event welcomed current customers and their four-legged friends, as well as members of the community and local business leaders. Guests were given tours of the newly-renovated facility, located on Darrow Road alongside the Summit County Humane Society.

Improvements to the site include fresh paint, additional storage areas, refurbished kennels, and a refreshed front lobby.

At the event, Hattie's Doggie Day Care staff were honored to welcome Twinsburg Mayor Ted Yates, who awarded a certificate of congratulations for the milestone anniversary. "Congratulations Hattie's Doggie Day Care on your 10 year anniversary! I appreciate your commitment to the City of Twinsburg," said Yates. "Your corporate goals of 'comfort, joy and achievement' are apparent in your day-to-day operations and the impact you have in the lives of those with developmental disabilities. Can't wait to see what your team accomplishes in the years to come!"

Beyond the typical dog day care and overnight dog boarding services offered, Hattie's Doggie Day Care & Boarding is also a work training program for adults with developmental disabilities. Trainees work with Hattie Larlham job coaches to learn valuable, transferrable on-the-job skills, including customer service, custodial tasks, time management, self-direction, and workplace communication. These skills help prepare each trainee to reach their individual goals of competitive community employment.

Support from donors and foundations, which you can read more about on page 9, is a critical component of the success of all Hattie Larlham programs, including Hattie's Doggie Day Care. Generosity from individuals, businesses, and charitable trusts and organizations helps ensure that Hattie Larlham can continue providing the highest quality services to people with intellectual and developmental disabilities.

To learn more about Hattie's Doggie Day Care, and to schedule your pup's next stay, visit www.hattielarlham.org

Donor support makes more possible at Hattie's Doggie Day Care & Boarding

The Marjorie Hartman Family Foundation

A generous gift to fund renovations at the Twinsburg Hattie's Doggie Day Care location was the first gift made to Hattie Larlham by the Marjorie Hartman Family Foundation, which limits its grant funding to organizations providing services to animals, animal education, and the prevention of cruelty to animals.

"The gifts that the Foundation makes are a legacy of love and care that Marjorie provided to animals throughout her lifetime. Nothing made Marjorie smile more than seeing a happy dog running and playing. Marjorie Hartman was born on July 4, 1922, one of three daughters born to James and Margaret Hill. She married Ensign Willis Hartman in July of 1948. After being widowed in 1963, Marjorie worked as an EKG Technician for Trumbull Memorial Hospital and later became a self-employed dog groomer. Years later, her clients would recognize her and tell her how much they appreciated the way she treated their pet, for Marjorie had a special bond with animals. Marjorie was closely associated with the well-known area veterinarian Dr. Sam Segall, caring for abandoned animals that needed veterinary care or grooming. Later in life, her love was focused on her two dogs, Sammy and Sheila. On any given day, you could find her feeding the wild turkeys and deer that roamed through her Austintown property. While Marge Hartman may be gone, her dedication to animals will live on in form of 'The Marjorie Hartman Family Foundation!'"

The Kenneth A. Scott Charitable Trust

The Kenneth A. Scott Charitable Trust has given nearly \$50,000 to the Hattie Larlham Foundation since 2012, including a generous gift in 2020. They have supported improvement projects at both Hattie's Doggie Day Care locations, including the installation of artificial turf, the purchase of durable Kuranda dog beds for all locations, and the installation of shade sails for outdoor play areas.

Mission of the Kenneth A. Scott Charitable Trust:

"The Kenneth A. Scott Charitable Trust is a private foundation focused on preventing cruelty to animals and promoting the humane treatment of animals, particularly companion animals such as dogs and cats, and other species of animals commonly kept as household pets. The Foundation also supports efforts to protect the well-being of urban-suburban native wildlife, captive exotic wildlife, farmed animals, working animals, and non-human animals generally. It extends in perpetuity the generosity toward animals in need shown by Kenneth Allen Scott during his lifetime, and assists those who care for them today."

ForeverLawn NEO

ForeverLawn NEO, located in Louisville, Ohio, recently donated over \$10,000 worth of dog-friendly turf to the Hattie's Doggie Day Care site in North Canton. Their generous gift included delivery and installation, as well as additional landscaping materials to make the outdoor play spaces look their very best. This donation is the third of its kind from ForeverLawn, who first donated to the program in 2011. Their generosity is greatly appreciated and makes Hattie's Doggie Day Care a fun, safe, and clean environment for pups to play.





Liz Jones

Director of Day Programming for Central Ohio

Liz Jones began her career at Hattie Larlham, then known as Add in Central Ohio, in 2006. For the past 14 years, she's demonstrated a true passion for the work that she does, and for the people her work helps. Liz was kind enough to share some details about her work, and where her passion comes from.

Q: Can you talk about the programs under your purview as Director of Day Programming?

A: I've worked with Addventures, Central Ohio's day program, for the past 6 years. Addventures provides educational and recreational experiences for adults with ID/DD. Addventures is known for unique course offerings and strong community integration.

In 2017, Central Ohio started an Employment Services Program. The first service we provided was Career Discovery through the Transition to Work Summer Program (TTW), which helps expose high school student with ID/DD to the local job market. Since 2017, Central Ohio's Employment Services program has become accredited through CARF and is now an Opportunities for Ohioans with Disabilities (OOD) vendor providing many different types of employment service options.

Q: What is the best part of your job?

A: I am able contribute to programs that make people's lives better. I often talk about how we have the opportunity to create life experiences. It is my hope that every person we serve has the opportunity to do something with us that is so exciting and fulfilling that they remember it forever.

Liz's Career Journey

Residential Supervisor: 2006 to 2008
Quality Manager/QIDP: 2008 to 2014
Addventures Manager: 2014 to 2017
Director of Day Programming for Central Ohio: 2017 to present

"Liz is always seeking to grow and expand her knowledge and to help her team grow. She is a strong advocate of people with disabilities and is always looking for ways to promote community inclusion. Aside from her many notable career accomplishments, Liz is an absolute pleasure to work with and a strong asset to Central Ohio and to Hattie Larlham."

-Michele Layman, Vice President of Operations, Central Ohio

Q: What has been one of the more impactful moments you've experienced at work?

A: In March, COVID-19 brought Addventures to a complete shutdown. It was a very difficult time for both members and staff. People come to Addventures to feel connected, but COVID-19 abruptly severed those connections. As the months passed and Addventures remained closed, it became increasingly clear that Addventures is a significant factor in so many people's health and happiness. Our members needed to reconnect with their friends and community and our staff needed to get back to doing what they love. When Addventures reopened in August it was a great day. People were excited, happy, and full of energy. Staff talked about how being back at Addventures felt like coming home. It reminded all of us just how special our program is.

“Staff talked about how being back at Addventures felt like coming home. It reminded all of us just how special our program is.”

Q: If you could convey one succinct message to the public about the impact your programs have, what would it be?

A: Addventures and Hattie Larlham Central Employment Services bring meaning to people's lives. For some, our programs are the reason they get out of bed in the morning. They thrive with us.



Hattie Larlham's Franklin County Recreation program helps adults with disabilities explore, connect, and thrive in their communities.

Program Manager Carla Stokes explains why FCR is such a unique and vital part of the lives of its members:

"Franklin County Recreation offers a wide array of activities on a varying scale. We try activities that are not normally offered by other organizations. We schedule activities from Monday through Friday in the afternoon and early evening. We occasionally have activities or events on the weekends. It's important to me to listen to what the members say they like to do and try to schedule those activities. Our schedule is typically full of all sorts of activities, ranging from dinner theater, comedy clubs, sporting events, hands on activities such as making candles, to all the more 'usual' things, such as eating out, bowling, and going to the movies."

Carla made sure to point out that FCR is an evening and weekend program, which makes it a standout service in the disabilities services fields. "Day programs are common, sure, but there aren't many programs that encourage people to get out and about in the evening social hours. FCR fills a gap in peoples' lives that way."

"At Franklin County Recreation, we like to keep people engaged in activities that are fun and help them build community," Carla continued. FCR prioritizes connecting its members with others who enjoy the same types of activities. Members commonly meet lifelong friends through the program and develop stronger connections within their communities that way.

"If it's fun to do, and within a couple hours of Columbus, there's a good chance we've done it."

"Our members enjoy getting out of the house and having fun in the community. Before the pandemic we scheduled two events a day during the week and some big special events on the weekend. That's over 500 events a year! If it's fun to do, and within a couple hours of Columbus, there's a good chance we've done it."

To learn more about Franklin County Recreation, including ways to get involved as a volunteer or corporate sponsor, visit www.hattielarlham.org.



HELP GIVE HOPE

at Hattie Larlham



Cevanna loves getting creative during craft sessions, especially when she can incorporate her favorite colors!

THANK YOU

Thank you to everyone who supported Hattie Larlham's Help Give Hope campaign in October. Your generous donations, combined with the matching gift from the Boards of Directors, totaled \$157,119!

Help Give Hope was created as a digital fundraising alternative to the annual Circle of Caring gala, which was postponed to 2021 due to the COVID-19 pandemic. It's been a difficult year for everyone, and Hattie Larlham is deeply grateful for the generosity and support our community continues to demonstrate.

Stories of success and progression happen every day at Hattie Larlham. Stay connected with us on Facebook, Twitter, LinkedIn and Instagram to see how your support makes an impact on those we serve. Share our posts with your family and friends to spread Hattie Larlham's mission and message.

Special thanks to these campaign sponsors:



Robert W. Baird & Co.





Hannah Bratcher

Director of Respiratory Therapy

Since 2017, Hannah Bratcher has been a friendly familiar face in the halls of the Hattie Larlham Center for Children with Disabilities. As the Director of Respiratory Therapy, Hannah supervises the respiratory therapists at the Center, in addition to providing direct care to residents herself.

"I have a lot of fond memories from Hattie Larlham as the last few years have gone by. I think that every day is rewarding in some way. My favorite part of a lot of days is taking time to take residents on walks, feeding them, or just sitting to talk with them for a minute. I have laughed, cried, and enjoyed so many days here," Hannah shared when asked what her favorite part of the job is. "We have the most caring and compassionate people that work here, who aren't afraid to advocate for the residents. We all have residents that become such a big important part of our lives while working here. The impact is immeasurable."

Q: What special impact do you feel the Center has on the people served there?

A: The people we care for are provided a lot of nurturing love and relationships here, along with the 24/7 personal and medical care they need. There aren't a lot of places for medically fragile children to go that is "home". We are a facility, but this is home to the people we serve.

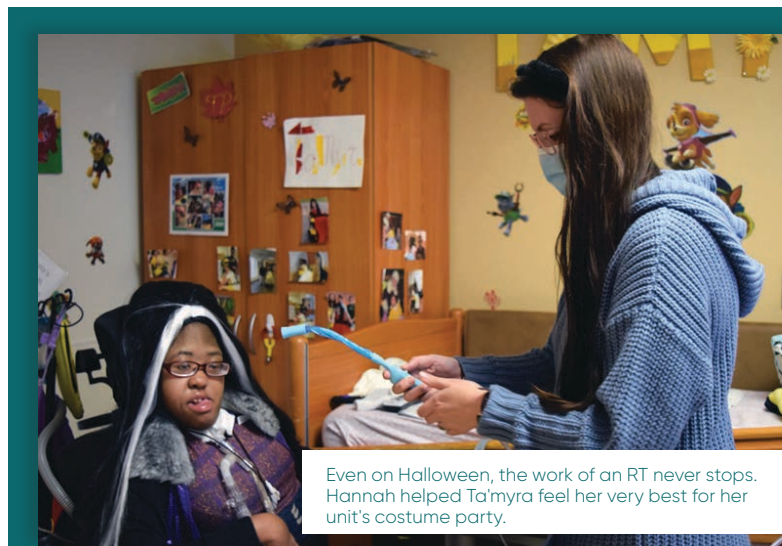
“

Hannah is an amazing employee. She always comes to work with a positive attitude and goes above and beyond her regular call of duties to support persons served and coworkers.

”

We asked Hannah's supervisor, Sandy Cinch, to discuss her thoughts on why Hannah is a great asset to the organization. Sandy, who is the vice president of the Hattie Larlham Center for Children with Disabilities, had lots of glowing remarks to share.

"Hannah is an amazing employee. She is extremely reliable and works very hard throughout the day to provide high quality care to the persons served at the Center. Hannah always comes to work with a positive attitude and goes above and beyond her regular call of duties to support persons served and coworkers. I was extremely impressed with Hannah's work ethic at the start of the COVID-19 pandemic when she jumped right in to coordinate N95 face mask fit testing and training for not only the Center staff, but for many other staff throughout the organization. This has been extremely helpful for many service areas throughout Hattie Larlham. Prior to the COVID-19 pandemic impacting Hattie Larlham, Hannah initiated many fun activities for persons served who have ventilators. This includes going with persons served on community outings such as a North Pole plane ride, going to see fireworks, attending a camp, and going to parades. Hannah is commended for not only making sure persons served with ventilators are safe, but that they can participate in fulfilling activities within the facility and also in the community. Hannah has received many STAR employee awards over the past few years since employed at Hattie Larlham, which goes without saying how very valuable her dedication and strong work ethic truly is."



Even on Halloween, the work of an RT never stops. Hannah helped Ta'myra feel her very best for her unit's costume party.



James flashes his signature grin during a unit activity session.



Alontae proudly shows off his craft project.



Sophia enjoys therapy time on the tricycle.



Nathan loves attending ACHIEVE activities.

Season of Giving

Since 1961, Hattie Larlham has provided a loving and safe environment for individuals with intellectual and developmental disabilities. The need for comprehensive medical and long-term care for the most vulnerable in our community is ever-present and growing. Hattie Larlham has expanded and innovated to meet this need for almost 60 years. With your help, we can continue to provide the life-changing services, support, and experiences that the people we serve need to thrive.

We humbly ask you to consider lending your support to Hattie Larlham during this season of giving. Please use the enclosed envelope to make your donation today, or donate online at www.hattielarlham.org.

From our Hattie Larlham family to yours, best wishes for a safe and happy holiday season!

CARES Act Charitable Giving Incentives for 2020

The federal government's coronavirus response legislation includes multiple provisions that offer individuals incentives for giving in 2020.

- Donors can deduct donations to public charities up to 100% of adjusted gross income (AGI) for 2020 only – up from 60% in 2019. This applies only to cash gifts. Stock gifts remain deductible for up to 30% of AGI.
- Although Required Minimum Distributions from IRAs and Pension Plans are suspended for 2020, donors may still make a tax-free Charitable IRA Rollover gift to public charities. Donors must be age 70 ½ to make this type of gift.
- In 2020, taxpayers who take the standard deduction can claim a \$300 "above-the-line" deduction for cash gifts to public charities. Stock gifts are not included.

Gifts of appreciated stock can help reduce capital gain tax and remain a great way to make a gift. Please consult with your tax advisor to determine the best strategy for your philanthropic gifts.

Hattie Larlham Giving Societies

Through its new Giving Societies, Hattie Larlham honors the leadership and sustained extraordinary support of its longtime friends and donors. Our donors play a pivotal role in shaping the future of our organization, and the societies provide a golden opportunity for us to recognize our most generous supporters. Donors are inducted into one of two societies named in honor of prominent benefactors who shaped the history of Hattie Larlham. Like those enlightened benefactors, members of Hattie Larlham's Giving Societies have made a special commitment to support Hattie Larlham and to support its ongoing mission to provide comfort, joy and achievement to people with disabilities and their families.

In recognition that every gift is vital, The Hattie Larlham Society for Annual Giving will annually recognize individuals or family foundations with gifts totaling \$500 or more, as well as corporations, associations or foundations with \$2,500 or more, in the previous calendar year.

While we cannot meet in person this year, we are looking forward to celebrating with our new Giving Societies members in the near future. A date for a formal induction event, called the Hattie Larlham Friendship Celebration, will be announced soon.

The Hattie Larlham Giving Societies are comprised of five levels of lifetime giving:

The Hattie and Richard Larlham Philanthropic Leadership Society

will honor donors with lifetime giving of \$1,000,000 or more.

The Rudolph H. Garfield Benefactor Society

will honor four levels of donor support

Sustaining: Donors with lifetime giving of \$25,000 - \$99,999

Champion: Donors with lifetime giving of \$100,000 - \$249,999

Pillar: Donors with lifetime giving of \$250,000 - \$499,999

Visionary: Donors with lifetime giving of \$500,000 - \$999,999

Inaugural Members of The Hattie and Richard Larlham Philanthropic Leadership Society:

Estate of Josephine A. DeMarco
Estates of Paul W. and Thelma W. Gettig
Estate of Lois K. Klawon
Mr. and Mrs. Charles J. Koch
Estate of Joseph J. Ployhart



Please be sure to visit our website for the complete lists of the inaugural membership of our new Giving Societies. If you would like more information about making a gift to Hattie Larlham, please contact Development Officer Wendy Voelker at 330-840-6845 or wendy.voelker@hattielarlham.org.

FOCUS ON...

Brighter Days Ahead

The Family Suite at the Center for Children with Disabilities was given a much needed face-lift this year thanks to Halle Chiappone and Debbie Monahan, the creative and generous minds behind Color Your Corner.



Color Your Corner is a Northeast Ohio non-profit organization that strives to brighten the lives of children and their families by designing fun and beautifully creative bedrooms and spaces for children with chronic illnesses or disabilities.

Totalling over \$15,000 worth of donated pieces, the Family Suite redesign includes completely new and functional dining room, living room, and bedroom sets. The Family Suite is a place for visiting parents, family, and friends to gather with their loved ones while visiting at the Center and is often used for out-of-town and overnight stays. Halle and Debbie purposefully chose warm and inviting colors and fabrics to lend a homey feel to the space, while also prioritizing quality and durability.

Thank you to Color Your Corner for helping bring brightness and warmth to Center residents and their families. We look forward to welcoming loved ones in to enjoy the space soon.

ABOUT THE AGENCY: Hattie Larlham is a nonprofit organization dedicated to creating opportunities, advancing the community and influencing change for nearly 1,600 children and adults with intellectual and developmental disabilities. Your contributions allow Hattie Larlham to provide medical, recreational, work training and residential services to children and adults with developmental disabilities in Northeast and Central Ohio.

ABOUT THE COVER: Ashlan Phillips spends quality time with Brycen by reading one of his favorite books. Ashlan is a registered nurse at the Hattie Larlham Center for Children with Disabilities, where Brycen lives. She takes pride in her job and loves creating special moments with the residents she cares for.

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